

**NOVEMBER 1, 2021 – NOON
OHIO VALLEY EMPLOYMENT RESOURCE
COUNCIL OF GOVERNMENTS MEETING
LORI'S RESTAURANT, CALDWELL, OHIO**

Minutes -in-person-w/nonvoting virtual option

Attendance:

Bill Bolon, Monroe County Commissioner	Ty Moore, Noble County Commissioner
Diane Burkhart, Monroe County Commissioner	Brad Peoples, Noble County Commissioner
Mick Schumacher, Monroe County Commissioner	Gary Saling, Noble County Commissioner
Adam Shriver, Morgan County Commissioner	Charles Schilling, Washington County Commissioner
Tom Bragg, Morgan County Commissioner	Kevin Ritter, Washington County Commissioner
Richard Welsh, Morgan County Commissioner	

Others in Attendance:

Rebecca Safko, Executive Director, Ohio Valley Employment Resource
Michelle Hooper, Grants Assistant, Ohio Valley Employment Resource
Jeanette Schwall, Monroe County Department of Job and Family Services
Heidi Burns, Director, Morgan County Department of Job & Family Services
Kim Foreman, Workforce Director, Morgan County Department of Job & Family Services
Mindy Lowe, Director, Noble County Department of Job & Family Services
Flite Freimann, Director, Washington County Department of Job & Family Services

THE PLEDGE OF ALLEGIANCE TO THE FLAG was led by Adam Shriver, COG Chair.

MEETING MINUTES – COG Motion 7-21 to accept the August 2, 2021, minutes. Motion by: Kevin Ritter; Second by: Tom Bragg. Motion passed.

WIOA AREA #15 ACTIVITIES

Expenditures as of 9/30/21 were presented and discussed. Overall 9.75% spent. Of note: 21K in incumbent worker to be distributed to the counties as well as 6,859.80 in RESEA. County share of admin was \$69,082.01
WIOA PY20 Annual Unadjusted Performance Report were presented and discussed. All met or exceeded except youth second quarter employment = 54.5% achieved but 56% to pass – please bear in mind COVID.
One-Stop counts July-September 2021, prepared by OVER were presented and discussed.
One-Stop Report July-September 2021 was presented and discussed. Flite also discuss outreach plans.

JOINT BOARDS' ROLES AND RESPONSIBILITIES

Shared with Commissioners that a Virtual Option for WDB meetings was added to the WDB Bylaws.

Building a Future-Ready Workforce Grant submission 7 local school districts: Switzerland; Morgan; Caldwell; Noble; Fort Frye; Warren; and Wolf Creek Local School Districts partnering w/WCCC and WSCC for college credit plus and post-secondary. Using JASON Learning curriculum- full K-12 digital STEM tailored to local manufacturers needs through AOMC. \$1,451,193. We were successful in the grant submission and funds were awarded to OVER. The grant includes hiring two new positions: Grant Coordinator and Program Liaison. Based on comparables, the suggested wage for both was approximately \$18/hr with insurance, full-time (1/2 funded through grant and 1/2 with existing WIOA funding.) The importance of connecting with the manufacturing council was discussed. **COG Motion 8-21 to accept the grant and add the two OVER staff. Motion by: Tom Bragg; Second by: Charles Schilling. Motion passed.**

Shared with Commissioners Incumbent Worker Projects WDB approved totaling \$34,925.87:

WIOA Agency	Company	Training	Credential	# to be trained	Cost	WIOA Share of Cost
*Washington CDJFS	Solvay Specialty Polymers	Vertical Mill (Multi Axis on VF-5)	HAAS	3	\$3,135.00	\$1,567.50
*Washington CDJFS	Solvay Specialty Polymers	2021 Edition ASME Sec XIII & NBIC Part 4	JAC Consulting, Inc.	4	\$8,200.00	\$4,100.00
Washington CDJFS	Solvay Specialty Polymers	K-Tron I & E Feeder	Act On It Consulting, LLC	4	\$3,220.00	\$1,610.00
Monroe CDJFS	United Assoc Local 168 Apprenticeship Education Fund**	Various: Basic Electricity for P & P/ Piping design/OH Plumbing Code-licensing/HVACR Controls Programming/3rf-4th yr Welding/5th yr Adv Welding	Local 168 JATC Plumbers & Pipefitters Marietta	min. 33	\$20,997.82	\$15,748.37
**Washington CDJFS	Profusion Industries	ASTM Welding Certification	WCCC	4	\$23,800.00	\$11,900.00

**Pending receipt of State Policy Revision share, could be reduced.

Business Resource program update was given. It was noted that there is a billboard in Noble County (outside I-77 exit), but pricing is not reasonable compared to other sites.

AOMC payroll processing – currently process payroll for one part time position through OVER. AMOC is adding an additional fulltime position and requesting payroll processing for it as well. **COG Motion 9-21 to permit payroll processing for the additional fulltime position. Motion by: Brad Peoples; Second by: Bill Bolon. Motion passed.**

Opioid Grant Update-MyRecoveryLink.org received the NADO Impact Award- The state is exploring option of new opioid funding. If so, it was agreed that the Buckeye Hills Opioid project could be considered for extension.

OVER Budget/Salaries/Expenditures through 9/30/21 were presented along with a budget revision for this program year and budgets for 7/1/22-6/30/25 – 3 additional program years showing the DOL grant impacts. On the back of these budgets were wage recommendations based on statewide comparables. Comparables were also shared with commissioners prior to meeting via email. Commissioners questioned why OVER was again requesting a salary increase after just receiving one the prior meeting. It was reviewed that the 8/2/21 salary increase was based on the cost of living for 2018: 2.8%; 2019 1.6%; 2020 1.3% = total 5.7% (Last raise: 10/15/17) with the raise being 8%. However, in researching and providing data for the new positions, the two existing positions are not being paid at a comparable rate to same and similar positions. Data was presented and discussed. **COG Motion 10-21 Commissioners requested executed session at 1:09 to discuss compensation. Motion by: Ty Moore; Second by: Charles Schilling. Roll call held w/all answering affirmatively. Motion passed.**

COG Motion 11-21 to adjourn executive session at 1:52. Motion by: Tom Bragg; Second by: Mick Schumacher. Roll call held w/all answering affirmatively. Motion passed.

COG Motion 12-21 to accept the 7/1/21-6/30/22 budget revision of \$1,336,509 and subsequent budgets for 7/1/22-6/30/25. Motion by: Tom Bragg; Second by: Charles Schilling. Motion passed.

COG Motion 13-21 for raises for both OVER existing employees, as follows: Executive Director: 4% for the next payroll; additional 4% effective 7/1/22; additional 4% effective 7/1/23 additional 4% effective 7/1/24=16% total over time. Grants Assistant: 2% at the same time periods=8% total over time. Motion by: Ty Moore; Second by: Charles Schilling. Motion passed.

ITEMS FOR NEXT MEETING – none requested

FUTURE MEETING DATES: Possibility of combining with WDB was explored but not accepted at this time. However the commissioners would welcome a brief virtual update from the WDB at future meetings.

Mondays, 2/7/2022, 5/2/2022, 8/1/2022 and 11/7/2022 at Noon at Lori's Restaurant.

ADJOURNMENT: COG Motion 14-21 to adjourn. Motion by: Charles Schilling; Second by: Ty Moore. Motion passed.

Approved By: Ty Moore
COG Chair or Vice Chair

Date: 2-7-22