

**AUGUST 2, 2021 – NOON
OHIO VALLEY EMPLOYMENT RESOURCE
COUNCIL OF GOVERNMENTS MEETING
LORI'S RESTAURANT, CALDWELL, OHIO**

Minutes -in-person-w/nonvoting virtual option

Attendance:

Bill Bolon, Monroe County Commissioner	Ty Moore, Noble County Commissioner
Diane Burkhart, Monroe County Commissioner	Brad Peoples, Noble County Commissioner
Mick Schumacher, Monroe County Commissioner	Gary Saling, Noble County Commissioner
Tom Bragg, Morgan County Commissioner	Kevin Ritter, Washington County Commissioner
Richard Welsh, Morgan County Commissioner	

Others in Attendance:

Floyd Allen Fraley-WDB Personnel subcommittee Chair
Sherri Becker- WDB Personnel subcommittee member
Rebecca Safko, Executive Director, Ohio Valley Employment Resource
Michelle Hooper, Grants Assistant, Ohio Valley Employment Resource
Kim Foreman, Director, Morgan County Department of Job & Family Services
Flite Freimann, Director, Washington County Department of Job & Family Services
Virtual-Mindy Lowe, Director, Noble County Department of Job & Family Services
Virtual-Jeanette Schwall, Monroe County Department of Job and Family Services

THE PLEDGE OF ALLEGIANCE TO THE FLAG was led by Ty Moore, COG Vice Chair.

MEETING MINUTES – COG Motion 1-21 to accept the May 3, 2021, minutes. Motion by: Kevin Ritter; Second by: Bill Bolon. Motion passed.

CONFLICT OF INTEREST – reminder: to be completed and returned to OVER.

The COG agreed to move the WDB Personnel Discussion up on the agenda

- WDB Personnel Committee –
 - Appraisal of performance
 - AOMC Reimbursable Personnel MOU – Lori Smith

Request was made to go into executive session w/WDB members Floyd Allen Fraley and Sherri Becker representing the WDB Personnel subcommittee to discuss OVER employee reviews and compensation. **COG Motion 2-21 for executive session: Ty Moore, second: Kevin Ritter; motion passed. Roll call of all 9 COG members in attendance. Executive session started at 12:11**

COG Motion 3-21 to leave executive session: Ty Moore, second: Richard Welsh; motion passed. Roll call of all 9 COG members in attendance. Executive session ended at 1:15. Others were invited back in and the virtual connection resumed.

OVER employees did well on evaluations and have not received annual salary adjustments since 2017.

COG Motion 4-21 8% pay raises to both employees (Safko and Hooper) starting with 8/4 pay and to have yearly evaluations. Motion: Ty Moore; second: Kevin Ritter.

WIOA AREA #15 ACTIVITIES

- OVER Expenditures as of 6/30/21 were at 81% of budget
- Area Expenditures as of 6/30/21 were at 38% of allocation and the commissioners were reminded that WIOA formula carryover will not all be spent and remaining will be returned to state.

- 21-22 formula grants allocation and allocation methodology were presented and explained.
- WIOA PY20 Q3 Unadjusted Performance Report was presented.
- One-Stop counts April-June 2021 was presented.
- One-Stop Report and proposed new location due to another commitment, Flite had to leave, but the proposed move of the primary one-stop to 311 3rd Street w/the continuation of a satellite in the existing location was shared w/COG.

WORKFORCE DEVELOPMENT BOARD ROLES AND RESPONSIBILITIES

- State Budget Legislation-Virtual Inclusion of WDB meetings – COG was made aware of the WDB decision to allow the flexibility of virtual inclusion but stress the importance of in person or visual attendance.
- **Building a Future-Ready Workforce Grant submission 7 local school districts: Switzerland; Morgan; Caldwell; Noble; Fort Frye; Warren; and Wolf Creek Local School Districts partnering w/WCCC and WSCC for college credit plus and post-secondary. Using JASON Learning curriculum- full K-12 digital STEM tailored to local manufacturers needs through AOMC. \$1,451,193 (Handout #8) COG Motion 5-21 to approve the submission of this grant application. Motion Bill Bolon; second: Diane Burkhart, motion passed.**
- Incumbent Worker Projects submitted for approval \$82,641.53 were shared:

WIOA Agency	Company	Training	Credential	# to be trained	Cost	WIOA Share of Cost
*Washington CDJFS	American Producers Supply	Train the Trainer Forklift	Jefferds Corporation	11	\$4,700.00	\$2,350.00
*Washington CDJFS	Marietta Electrical JATC	{1}NTI C Group/{1}NTI I Group Yr 2	National Training Institute	2	\$4,330.00	\$3,897.00
Washington CDJFS	United Assoc Local 168 Apprentice Education Fund**	Various: welding/fabrication skills/ Instrumentation Tech Cert./ tester/rigging & signaling	Local 168 JATC Plumbers & Pipefitters Marietta	38	\$31,807.00	\$23,855.25
Washington CDJFS	Solvay Specialty Polymers	Valve Technician 1 Training off-site	Emerson	3	\$10,281.00	\$5,140.50
Washington CDJFS	Solvay Specialty Polymers	Certified Crane Operator/Signal Person	Crane Edge, LLC	1	\$3,390.00	\$1,695.00
Washington CDJFS	Solvay Specialty Polymers	Wastewater Engineer/Operator	Brown & Caldwell	10	\$13,000.00	\$6,500.00
Washington CDJFS	Marietta Electrical JATC	OSHA 500	Electrical Training Alliance	1	\$2,032.00	\$1,828.80
Washington CDJFS	Marietta Electrical JATC	Electrician Apprenticeship	Marietta Electrical JATC	23	\$24,238.70	\$21,814.82
Washington CDJFS	Marietta Health Systems	Pharmacology & Medication Administration	WCCC	9	\$13,115.04	\$5,888.16
Washington CDJFS	Marietta Health Systems	Theory, Skills & Pharmacology & Medication Administration	WCCC	8	\$21,540.48	\$9,672.00

- Reminder of Employer Outreach & Training Series presented by Bob Nicholson of D Byers & Associates (Free Virtual Trainings 10a-1p via Zoom)

Aug 5: The Essential Skills of Communicating Aug 19: Essential Skills of Leadership
 Sept 16: Lean into Business Oct 21: Why People Leave
 Nov 18: Emotional Intelligence

FUTURE MEETING DATES: Mondays, 11/1/21, 2/7/2022 and 5/2/2022 at Noon at Lori’s Restaurant.

ADJOURNMENT: COG Motion 6-21 to adjourn. Motion: Tom Bragg; second: Kevin Ritter, motion passed.

Approved By: Adam Shuman
 COG Chair or Vice Chair

Date: 11-8-21