

On the Job Training

Monroe, Morgan, Noble and Washington Counties

OJT's are an option for jobseekers to obtain the skill sets necessary to fill the jobs that are available or have been created due the area economy.

OJT is a type of training that is provided by an employer to a new employee or to advance an existing employee to a self sufficient wage.

The employer identifies their needs and trains the trainee with the skill-set to gain well trained, full time, and long term employees.

The training is required to provide the knowledge and skills necessary for the full and adequate performance of the job for which they have been hired.

Employers must commit to hire and retain the employee at the end of a successful training period.

During the training, the employee is engaged and trained for productive work for a job in which they are being paid.

Are you an Employer willing to hire an individual but the individual cannot perform all the necessary job skills without additional training?

On-the-Job training could help.



Let's work together:

www.OMJ15/employers

Ohio
MEANS
Jobs.

**Monroe,
Morgan,
Noble &
Washington
Counties**
Proud partners of the
American Job Center
network



OJT

On-The-Job Training

You Hire,

You Train,

We Pay.

The On-the-Job Program is funded by a US Dept. of Labor grant, administered by the Ohio Department of Job and Family Services in cooperation with local OhioMeansJobs centers.

What Is ON-THE-JOB TRAINING?



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Ways We Can Help

- ⇒ Help recruiting, pre-screening and hiring new employees.
- ⇒ Help developing a workforce trained with the skill-set and knowledge they will need to thrive in the work place.
- ⇒ Reimbursement for a percentage of the trainee's regular wages during the training period.
- ⇒ Assist employee with purchase of required uniforms or tools.
- ⇒ Career coach to aid in the new employees transition.

Benefits to Employer

- ⇒ Reimbursement of training costs
- ⇒ Training tailored to employers' needs
- ⇒ Increased productivity

OhioMeansJobs can help you find the right employee, set up a training plan and complete the minimal paperwork.

Key Features

- ⇒ Reimbursement of 50% of the trainees wages*
- ⇒ Training period is based on the needed skills - up to 13 weeks*
- ⇒ Easy process with minimal paperwork
- ⇒ Not limited to specific job types

**Some limits may apply*

ON-THE-JOB TRAINING REQUIREMENTS

- Each individual must be assessed and found eligible and suitable by the local OhioMeansJobs center before they are hired.
- The employer commits to hire and retain the individual if the individual completes a satisfactory training period.
- Employers must offer the same treatment and compensation that they offer to workers in the same or similar positions.
- Employers must not have laid off workers from the same or similar positions or use the On-the-Job Training to displace current workers or reduce their hours, wages or benefits.

